CAPPS HR/PAYROLL Q&A

# Employee

Q: How will I access CAPPS?

A: The revised URL for the CAPPS system is  [<https://entprtlprd.cpa.texas.gov>](https://epprtlprd.cpa.state.tx.us/epstwprd/signon.html)

Your user id and temporary password will be provided to you through your courts email account.

Q: When do I begin entering leave in CAPPS?

A: Employees can begin entering leave information into CAPPS on July 11, 2016 for all leave taken and earned 7/1/2016 or later.

Q: What should I do when I first gain access to CAPPS?

A: After setting up your password, then you should review your “My Profile” information and make any necessary updates. Please be sure to add your emergency contact(s) information to the system.

Q: What is the employee’s responsibility related to CAPPS Time and Labor?

A: Employees are responsible for entering all leave time taken and earned and making sure that all

the hours reflected on the timesheet are accurate.

Q: When should I update leave taken and earned?

A: Annual leave requests should be submitted prior to being taken. CAPPS allows for submitting leave 90 days in advance of being taken.

Q: If you see an exception error on your timesheet what do you do?

A: This message will not allow you to update anything on the timesheet until this exception has been cleared by the Time and Leave Administrator. Please allow one (1) business day for this exception to be cleared. If it is not cleared after that time, contact your Time and Leave Administrator Name at ###-###-####.

Q: Outside of leave reporting what other items am I required to update online?

A: Charitable Contributions - During the annual charitable campaign event, you will

 complete your pledge form and enter this information in CAPPS with an effective date of

 12/1/YYYY. All pledge forms should be turned in to the agency charitable campaign

 coordinator.

<https://epprtluat.cpa.state.tx.us/psp/epstwuat/?cmd=login&languageCd=ENG&>

Direct Deposit – The CAPPS system only allows one direct deposit set up. Any changes to your direct deposit must be made between the 1st and 10th of the month to change current direct deposit instructions and receive direct deposit without interruption. If changes are made outside these dates, direct deposit maybe interrupted and a warrant issued on payday. If changes are related to a closed account, please contact Payroll at ###-###-####.

Voluntary Deduction - Employees can send money to a credit union as a voluntary deduction.

 If an employee had a savings account at a credit union, then this option maybe used to

 allow them to make deposits to a second account.

W-4- Any changes to your withholding form W-4 must be entered by the 15th of the month to take effect in the current month.

Q: Are there changes to how I receive my payroll statements when the agency converts to CAPPS?

A: Yes, employees will have access to their monthly payment information in CAPPS for all pay received after 7/1/2016.

Q: Will my previous pay statements continue to be available in EIS?

A: EIS will only contain payments made prior to 7/2/2016.

Going forward, statements will be purged in March of each year to ensure that only statements for the current and previous two calendar years are maintained online.

Q: Will training material be available after the employee initial classroom/webinar training?

A: Yes, employees can access CAPPS Time and Labor training at

 <http://cappstraining.cpa.texas.gov/index.php>

Q: What should I do if I forget my CAPPS password?

A: If you have made 2 attempts to login unsuccessfully then select “Forgot Password” and the system will send a temporary password to your OCA email account to allow you to access CAPPS to change your password. If you are still unsuccessful at logging in, then contact your Security Coordinator at ###-###-####

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# Manager

Q: What are the manager’s responsibilities related to CAPPS Time and Labor?

A: The manager is responsible for monitoring, reviewing, and approving leave earned

 or taken that is entered by the employee. Managers can also correct or enter time on behalf

of an employee.

Q: What should I do if I notice the work schedule shown for an employee is not correct?

A: All assigned work schedule set ups and changes should go through Human Resources.

Q: What is the deadline for managers to have all time approved?

A: Managers should approve time weekly at a minimum. Email notification will occur if leave is not

 approved 10 days after it is entered. If leave is not approved within 17 days from the request,

 an email notification will be sent to the next level manager. Please review leave

 requests on a regular basis.