



Judicial Compensation Facts

FACTORS REQUIRED TO BE CONSIDERED BY THE TEXAS JUDICIAL COMPENSATION COMMISSION

Commission is required to consider the following eight factors:

1. the skill and experience required of the particular judgeship at issue;
2. the value of compensable service performed by justices and judges in other states;
3. the value of comparable service performed in the private sector, including private judging, arbitration, and mediation;
4. the compensation of attorneys in the private sector;
5. the cost of living and changes in the cost of living;
6. the compensation from the state presently received by other public officials in the state;
7. other factors that are normally or traditionally taken into consideration in the determination of judicial compensation; and
8. level of overall compensation adequate to attract the most highly qualified individuals in the state, from a diversity of life and professional experiences.

Current Salary Summary for Elected State Judges

JUDGE	STATE SALARY	COUNTY SUPPLEMENT	TOTAL
Chief Justice - Supreme Court or Court of Criminal Appeals	\$170,500	N/A	\$170,500
Justice - Supreme Court or Court of Criminal Appeals	\$168,000	N/A	\$168,000
Chief - Court of Appeals	\$156,500	up to \$9,000	up to \$165,000
Justice - Court of Appeals	\$154,000	up to \$9,000	up to \$163,000
District Judge	\$140,000	up to \$18,000	up to \$158,000

In 2017 the statewide average for an experienced lawyer's salary was \$184,156.

Experienced Lawyers Average

\$184,156

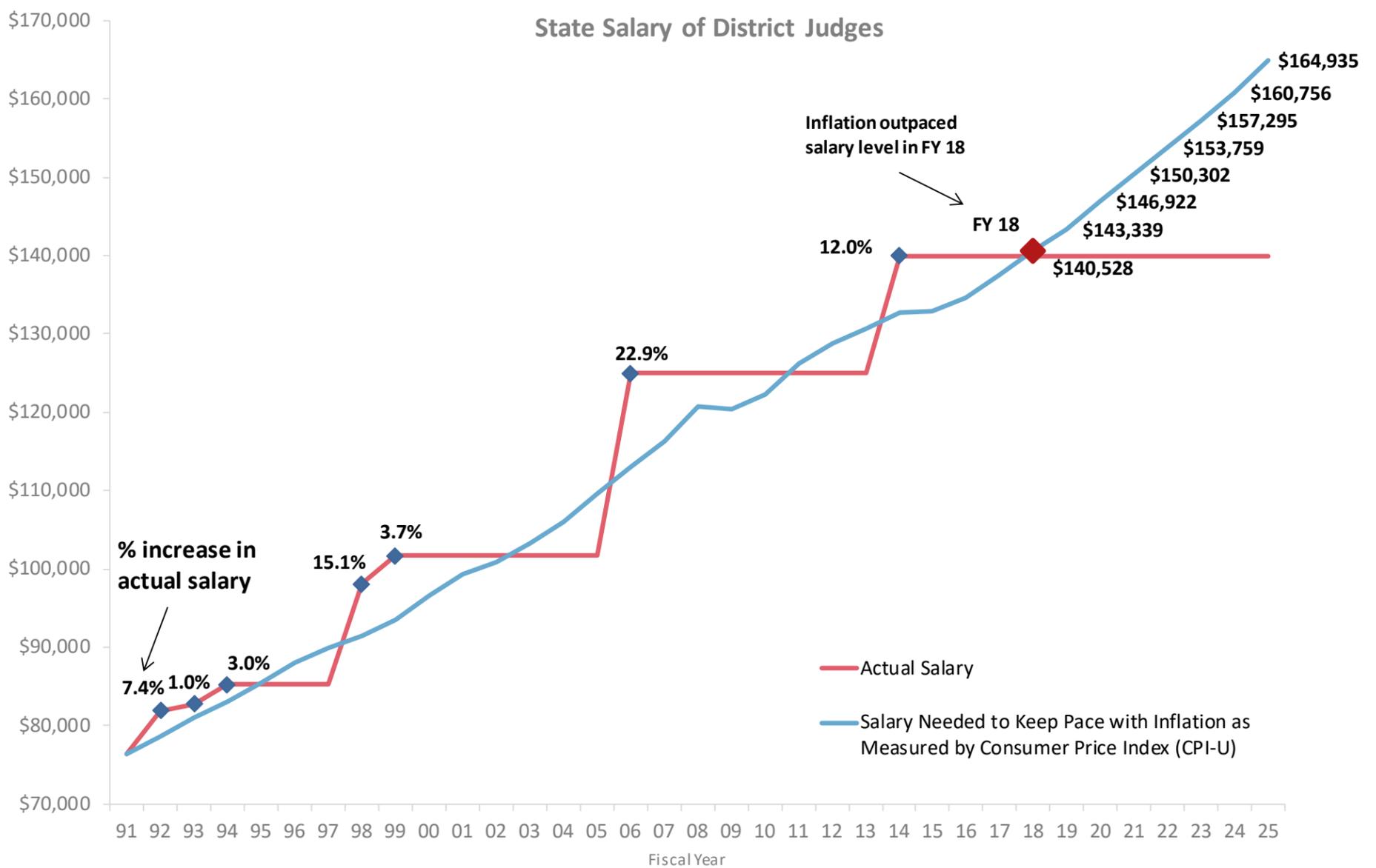
Recommended Judicial Compensation

JUDGE	STATE SALARY	OPTIONAL COUNTY SUPPLEMENT	MAXIMUM COMPENSATION	% INCREASE ABOVE CURRENT TOTAL COMPENSATION
Chief Justice - Supreme Court or Court of Criminal Appeals	\$195,700	n/a	\$195,700	15%
Justice - Supreme Court or Court of Criminal Appeals	\$193,200	n/a	\$193,200	15%
Chief - Court of Appeals (additional \$2,500 by statute)	\$179,600	up to \$11,100	\$190,700	15%
Justice - Court of Appeals	\$177,100	up to \$11,100	\$188,200	15%
District Judge	\$161,000	up to \$22,200	\$183,200	15%



Salaries of State Judges in the Six Most Populous States as of January 1, 2018 Listed in Population Order

 JUDGE	 CALIFORNIA	 TEXAS	 FLORIDA	
	Associate Justice - Court of Last Resort	\$244,000	\$168,000	\$220,200
	Justice - Intermediate Court of Appeals	\$228,000	\$154,000	\$169,000
	Judge - General Jurisdiction Trial Courts	\$200,000	\$140,000	\$160,000
 JUDGE	 PENNSYLVANIA	 ILLINOIS		
Associate Justice - Court of Last Resort	\$230,000	\$207,000	\$234,000	
Justice - Intermediate Court of Appeals	\$212,000	\$195,000	\$220,000	
Judge - General Jurisdiction Trial Courts	\$208,000	\$180,000	\$202,000	





	Biennial
State Judge Salary Increases	\$8,027,460
Highest Courts	\$907,200
Courts of Appeals	\$3,696,000
District Courts	\$19,782,000
MDL Judge	\$41,880
Associate Judges (90% of DJ Salary)	\$3,962,002
Retirement ¹	\$12,558,391
JRS 1	\$1,045,317
JRS 2	\$3,357,602
ERS Retired Elected Class Members	\$8,155,472
District Attorneys ²	\$6,804,000
County Attorney Supplements ³	\$1,817,616
Statutory County Court Judge Salary Supplements	\$7,841,400
Total	\$57,445,489

1 The fiscal impact information related to the retirement system was provided by the Employees Retirement System of Texas (ERS).
2 Includes the salary increase for the State Prosecuting Attorney.
3 Funded by filing fees and court costs under Government Code Section 51.702.