## **Seventh Court of Appeals Leave Policy**

This policy outlines leave benefits for employees of the Seventh Court of Appeals in accordance with Texas Government Code Section 661.252. Employees are entitled to the following leave under the guidelines and circumstances provided by Chapter 661 of the Texas Government Code. Additional leave may be granted as allowed by Statute.

- **Employee Sick Leave Pool** (See Texas Government Code §§ 661.001 through 661.008)
- Payment for Vacation and Sick Leave to Estates of Deceased Employees (See Texas Government Code §§ 661.031 through 661.038)
- Payment for Vacation Time to Employees who Separate from Employment (See Texas Government Code §§ 661.061 through 661.068)
- Payment for Vacation Time to Contributing Members of Employees Retirement System who Retire (See Texas Government Code §§ 661.091 through 661.094)
- Annual Vacation Leave (See Texas Government Code §§ 661.151 through 661.154)
- Sick Leave (See Texas Government Code §§ 661.201 through 661.207)
- **Emergency Leave** (See Texas Government Code § 661.902)
- Military Leave (See Texas Government Code §§ 661.903, 661.904, and 661.9041)
- Leave for Volunteer Firefighters and Emergency Medical Service Volunteers (See Texas Government Code § 661.905)
- Foster Parent Leave (See Texas Government Code § 661.906)
- Approved Leave Without Pay (See Texas Government Code § 661.909)
- Leave for Assistance Dog Training for Employees with Disability (See Texas Government Code § 661.910)
- Administrative Leave with Pay (See Texas Government Code § 661.911)
- Family and Medical Leave (See Texas Government Code § 661.912)

- Paid Parental Leave for Certain Employees (See Texas Government Code § 661.9125)
- Parental Leave (See Texas Government Code § 661.913)
- Leave for Voting (See Texas Government Code § 661.914)
- Leave for Organ or Bone Marrow Donation (See Texas Government Code § 661.916)
- Leave for Donation of Blood (See Texas Government Code § 661.917)
- Leave for Reserve Law Enforcement Officers (See Texas Government Code § 661.922)