

Senate State Affairs Committee Interim Hearing – February 18, 2016

Panel #1 – Judicial Compensation



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Current Judicial Salaries in Texas

Salaries of Elected State Judges

	State Salary	County Supplemental	Maximum Compensation
Justice/Judge – Supreme Court, Court of Criminal Appeals	\$168,000*	-----	\$168,000
Justice – Court of Appeals	\$154,000*	Up to \$9,000	\$163,000
Judge – District Court	\$140,000	Up to \$18,000	\$158,000

*Chief Justice of appellate court receives additional \$2,500

County Supplements Received

	% of Judges Receiving Supplement	Average Supplement	Total Average Compensation
Courts of Appeals Justice	100%	\$8,915	\$162,915
District Judge	98%	\$16,120	\$156,036



Salaries of Texas Judges Below Other States

Court	Texas State Salary	Average Salary of 5 Most Populous States	Percent Difference
Justice/Judge – Supreme Court and Court of Criminal Appeals	\$168,000	\$209,882	-25.0%
Justice – Court of Appeals	\$154,000	\$194,184	-26.1%
District Judge	\$140,000	\$185,586	-32.6%

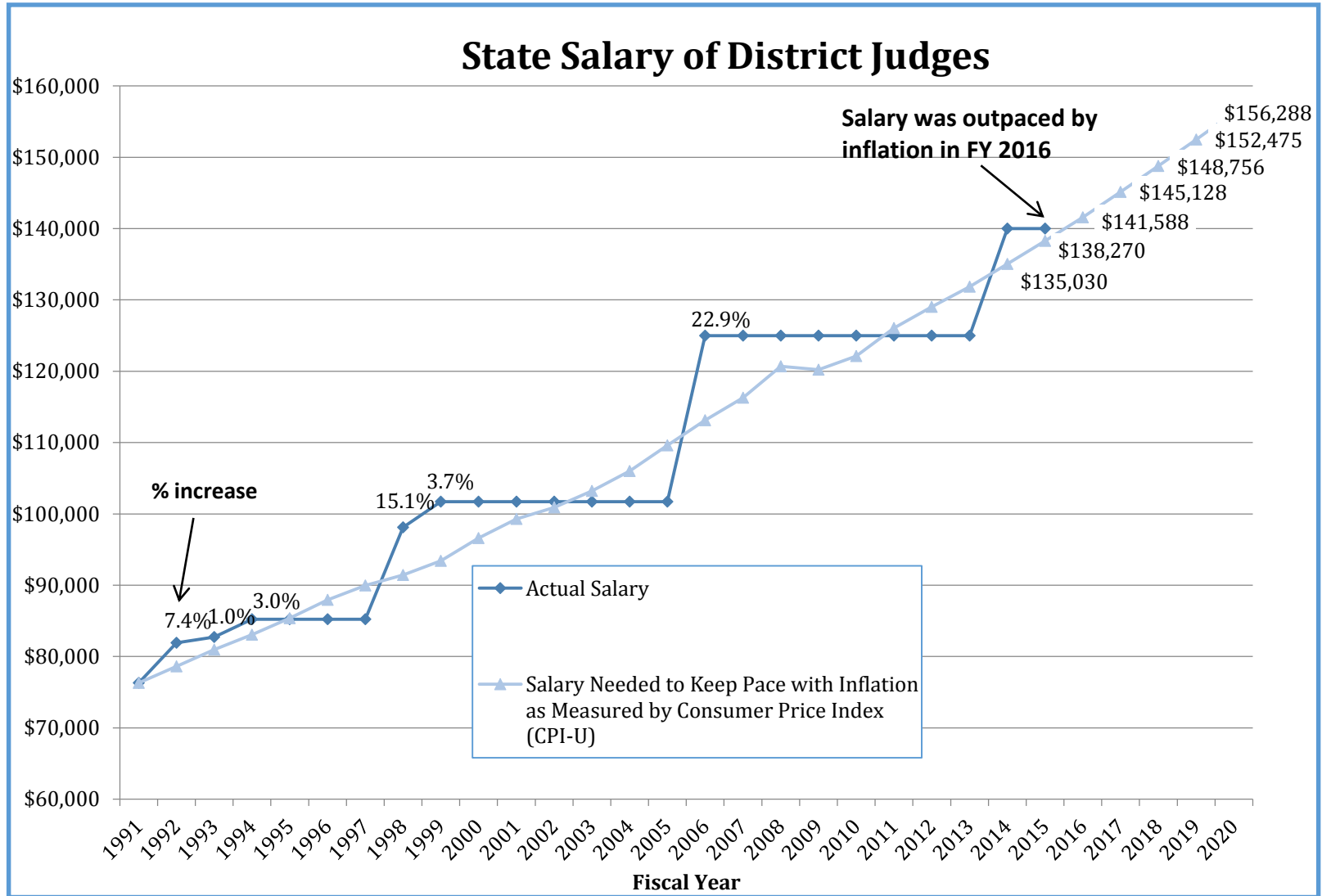
Percentage Change in State Salaries from 2013 to 2015	
California	4%
Pennsylvania	2%
Illinois	1%
New York	1 – 4%
Florida	0%
Texas	0%

Federal Judge Salaries	
District Judges	\$199,100
Appeals Court Judges	\$211,200
Supreme Court Justices	\$244,400
Chief Justice	\$260,700

The state salary of Texas judges is at least 25 percent lower than the average salary of their counterparts in the five states closest to Texas in population.



State Salary Outpaced by Inflation



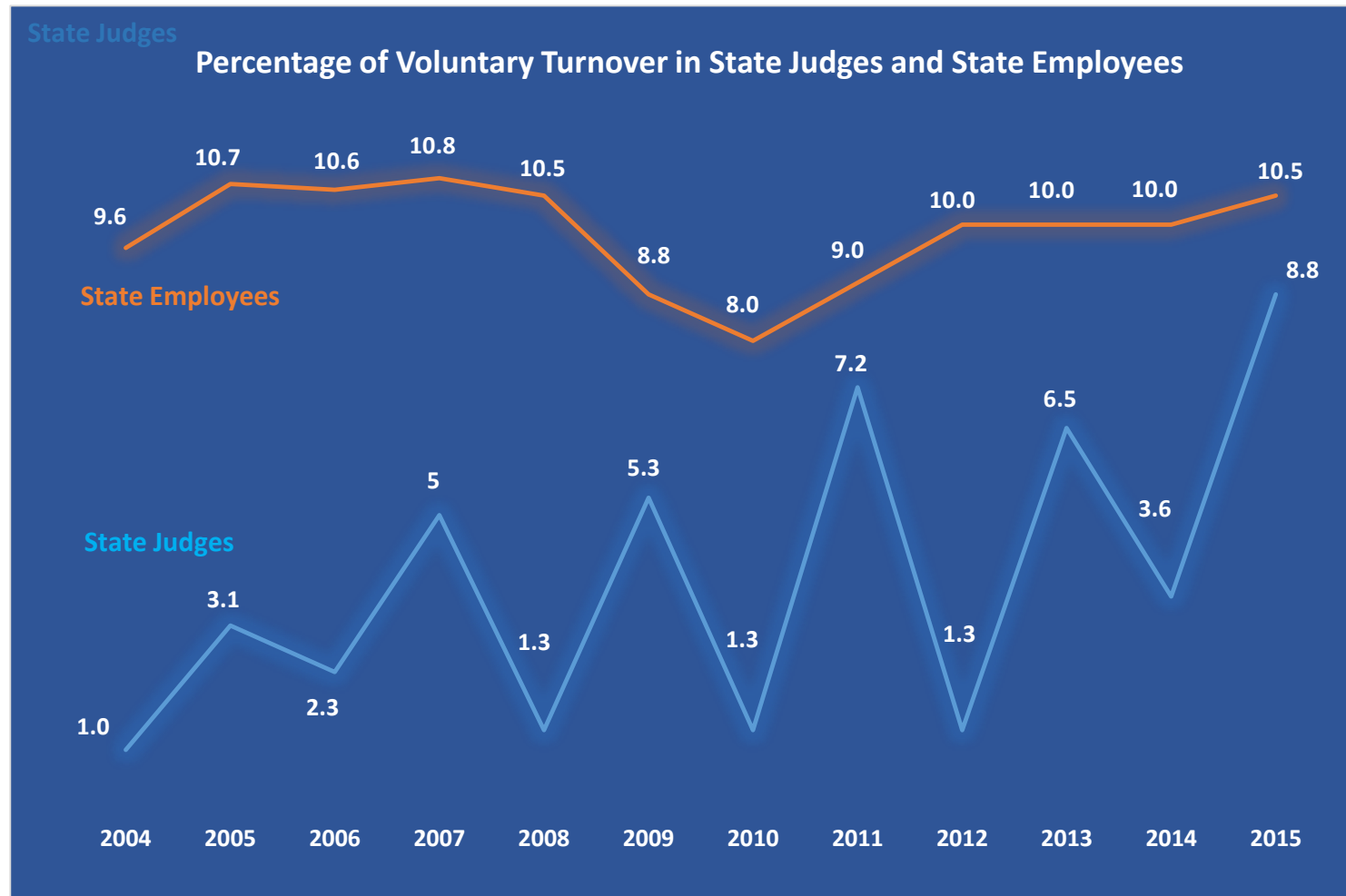
Compensation Lags Attorney Salaries, Even with More Experience

2013 Full-Time Private Practitioner Income Distribution			
Midpoint of Income Ranges	All	16 to 20 Years of Experience	25+ Years of Experience
Median Net Income	\$123,982	\$159,308	\$172,825
Average Net Income	\$161,560	\$207,737	Unknown

Average Year Judges Licensed	
Supreme Court	1984
Court of Criminal Appeals	1982
Court of Appeals	1985
District Courts	1986
Criminal District Courts	1985

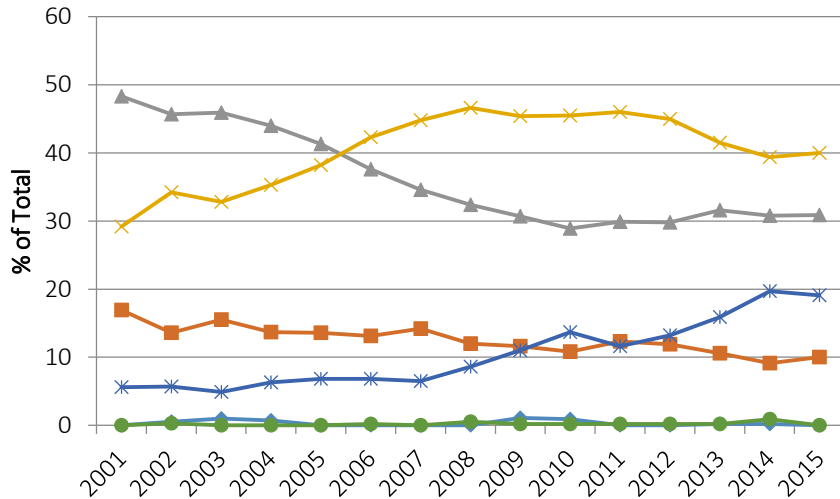


Judicial Turnover Sets Records

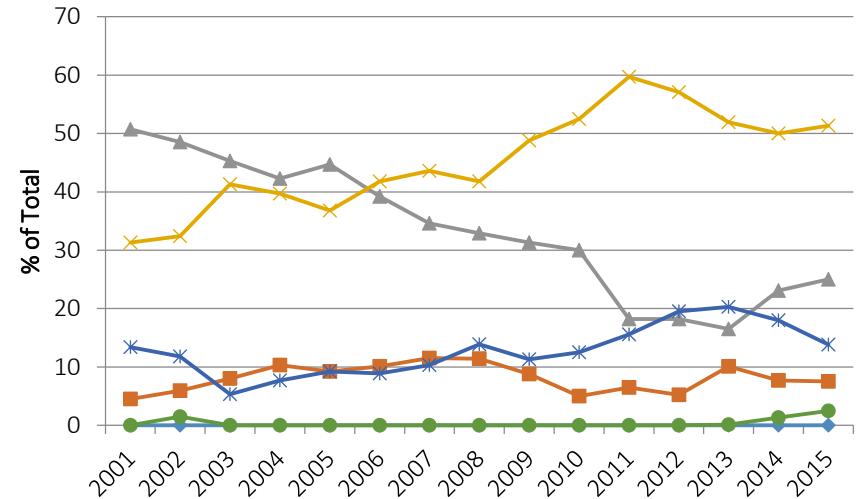


State Salary Outpaced by Inflation

Age of District Judges



Age of Intermediate Appellate Court Judges



Age of Supreme Court / Court of Criminal Appeals Judges

