



# TEXAS JUDICIAL COMPENSATION COMMISSION

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CHAIR:  
WILLIAM STRAWN

## TEXAS JUDICIAL COMPENSATION COMMISSION

### Meeting Minutes

**Date: November 9, 2020**

**Convene: 10:00 am**

**Attendance:** Megan LaVoie

#### Members in Attendance

William Strawn, Chair  
Carlos Amaral  
Alejandro Cestero  
Conrith Davis  
Curt Nelson

#### Members not in Attendance

Linda Kinney  
Scott Salmans

#### **Adopt Meeting Minutes October 9, 2020**

Minutes were adopted after correction to Mr. Amaral's name.

#### **Recognition of Justice Rebeca Huddle**

Chairman Strawn recognized Justice Huddle's new appointment to the Supreme Court of Texas, and expressed appreciation for her work with the Judicial Compensation Commission

#### **Discuss and Adopt Recommendations**

Megan LaVoie presented the 2018 Judicial Compensation Commission recommendations and outlined achievements of the 2019 judicial pay increase including a tiered pay system based on longevity, and pay increase for Children's Court Judges.

Chairman Strawn outlined the Judicial Compensation Commission's historical compensation recommendations, and since the construction of the JCC, there has only been one increase in judicial base salary which was in 2013.

Mr. Davis outlined how we have not had success in increasing the base salary, and would like to recommend a 5% increase to the base salary.

Mr. Amaral discussed that this request will be a tough ask but would like to request a higher limit of 7.5%.

Mr. Nelson said given HB2384 and the pay structure judges received in 2019, he would like to know if there is a request for a pay increment retention rather than base salary. The Chairman discussed the importance of an increase in the base pay to help recruit new judges.

Chairman Strawn discussed that the base rate is still below the CPI and would like to see the base pay for Judges to be increased to an amount closer to the CPI.

Chairman Strawn made the motion to recommend a 10% salary increase.  
Cestero seconded the motion. The motion passed unanimously.

**Next Steps**

The report is due on December 2, 2020. Ms. LaVoie will circulate the report next week via email.

**Adjourn** – 10:43 am

DRAFT