



TEXAS JUDICIAL COMPENSATION COMMISSION

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CHAIR:
WILLIAM STRAWN

TEXAS JUDICIAL COMPENSATION COMMISSION

Meeting Minutes

Date: November 9, 2020

Convene: 10:00 am

Attendance: Megan LaVoie

Members in Attendance

William Strawn, Chair
Carlos Amaral
Alejandro Cestero
Conrith Davis
Curt Nelson

Members not in Attendance

Linda Kinney
Scott Salmans

Adopt Meeting Minutes October 9, 2020

Minutes were adopted after correction to Mr. Amaral's name.

Recognition of Justice Rebeca Huddle

Chairman Strawn recognized Justice Huddle's new appointment to the Supreme Court of Texas, and expressed appreciation for her work with the Judicial Compensation Commission

Discuss and Adopt Recommendations

Megan LaVoie presented the 2018 Judicial Compensation Commission recommendations and outlined achievements of the 2019 judicial pay increase including a tiered pay system based on longevity, and pay increase for Children's Court Judges.

Chairman Strawn outlined the Judicial Compensation Commission's historical compensation recommendations, and since the construction of the JCC, there has only been one increase in judicial base salary which was in 2013.

Mr. Davis outlined how we have not had success in increasing the base salary, and would like to recommend a 5% increase to the base salary.

Mr. Amaral discussed that this request will be a tough ask but would like to request a higher limit of 7.5%.

Mr. Nelson said given HB2384 and the pay structure judges received in 2019, he would like to know if there is a request for a pay increment retention rather than base salary. The Chairman discussed the importance of an increase in the base pay to help recruit new judges.

Chairman Strawn discussed that the base rate is still below the CPI and would like to see the base pay for Judges to be increased to an amount closer to the CPI.

Chairman Strawn made the motion to recommend a 10% salary increase.
Cestero seconded the motion. The motion passed unanimously.

Next Steps

The report is due on December 2, 2020. Ms. LaVoie will circulate the report next week via email.

Adjourn – 10:43 am

DRAFT