



# TEXAS JUDICIAL COMPENSATION COMMISSION

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CHAIR:  
SCOTT SALMANS

## TEXAS JUDICIAL COMPENSATION COMMISSION

### Meeting Minutes

**Date: November 29, 2022**

**Convene: 2:00 pm**

#### **Attendance:**

##### Members in Attendance

Scott Salmans, Chair, Mr. Carlos Amaral, Justice Cindy Bourland, Ms. JJ Clemence, Mr. Conrith Davis, Mr. Tony Fidelie, Justice Phil Johnson, Ms. Linda Kinney, Mr. Curt Nelson

*All members in attendance.*

**Roll Call** – Megan LaVoie called roll.

**Approval of Meeting Minutes August 4, 2022** – *Scott Salmans*  
Minutes were approved as presented.

#### **Discuss and Adopt 2022 Judicial Compensation Commission Report**

Chairman Salmans gave an overview of his testimony regarding judicial compensation in front of the Legislative Budget Board (LBB).

Mr. Amaral suggested having a cost of living comparison within the report.

Mr. Fidelie would like to include a longevity recommendation that a District Attorney's time also be included in the tier calculation once they become a judge.

Chairman Salmans discussed the current constitutional amendment that required judges to have additional qualifications. He said the additional qualifications are another reason to support increasing compensation and that it should be highlighted in the report. Justice Bourland echoed that sentiment.

Motion to adopt the report with the suggested edits was made. The report was adopted unanimously.

#### **Next Steps**

Ms. LaVoie noted that the edits will be included and distributed to the commission. The report will then be submitted on December 1, 2022.

**Adjourn** – 2:24 pm