



# TEXAS JUDICIAL COMPENSATION COMMISSION

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CHAIR:  
SCOTT SALMANS

## TEXAS JUDICIAL COMPENSATION COMMISSION

### Meeting Minutes

**Date: May 15, 2024**

**Convene: 2:00 pm**

#### **Attendance:**

##### Members in Attendance

Scott Salmans, Chair, Mr. Carlos Amaral, Justice Cindy Bourland, Ms. JJ Clemence, Mr. Tony Fidelie, Justice Phil Johnson, Ms. Linda Kinney, Mr. Curt Nelson

##### Members not in attendance

Mr. Conrith Davis

**Roll Call** – Megan LaVoie called roll.

#### **Approval of Meeting Minutes November 28, 2022** – *Scott Salmans*

Minutes were approved as presented.

#### **Legislative Update**

Judge Alfanso Charles gave an overview on judicial pay, legislative initiatives, struggles, and recommendations for the Commission to consider.

Chairman Salmans noted struggles with passing legislation for judicial pay increases and gave suggestions on how to proceed.

#### **Judicial Salaries, Demographics, and Turnover**

Angela Garcia, Chief Data Officer, Office of Court Administration, presented on present judicial salaries, demographics and current turnover trends within the state judiciary, as well as comparing these statistics with the six most populous states as directed by statute.

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Commissioners discussed suggestions and options for moving forward with commission recommendations to the legislature.

**Next Steps**

The Commission will find a date for a public hearing and additional meeting dates. The Office of Court Administration will also look at additional data that could be presented to the Commission.

**Adjourn – 3:10 pm**